

MAIN OFFICE:
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Person Specification for Teaching Assistant Role

	Essential	Desirable
Qualifications <ul style="list-style-type: none"> • GCSE grade C or above English and Maths or equivalent • Computer literate • A relevant qualification in Early Years Childcare and/or Education 	X X	X
Previous Experience <ul style="list-style-type: none"> • Experience of working with children • Experience of working in a primary school with children across key stages • Previous experience as a teaching assistant • Experience of working with children with special educational needs 	X	X X X
Professional Skills <ul style="list-style-type: none"> • Prepared to undertake in-service training in order to increase knowledge, skills and keep abreast of educational developments • Able to establish positive and constructive relationships with children, staff and parents • Work under the direction of others and as part of a team • The ability to use own initiative • Positive attitude towards school/pride in work 	X X X X X	
Knowledge <ul style="list-style-type: none"> • Child development and the ways in which children learn • Safeguarding and child protection • Behaviour management strategies • SEN Code of practice 	X	X X X
Personal qualities <ul style="list-style-type: none"> • Flexible approach to work • Awareness of the importance of confidentiality • Good attendance record • A good sense of humour and a 'can do' attitude 	X X X X	